



DoD Voluntary Education

a Broad Overview

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Personnel and Readiness

Initiated by Congress

- **Congressionally-driven program**
 - Active duty version of the GI Bill
 - Completion of degrees off-duty
 - Non-job oriented, academic programs
 - Not an extension of already well-funded training programs
 - Degree areas selected by the Servicemember
- **Intent**
 - Prepare an educated citizen “soldier”
 - Contribute to the Service
 - Contribute to Society upon separation

Multi-faceted Offerings

- An impressive product
 - Academic & career advisement
 - Academic and job focus
 - Testing programs
 - Aptitude and interest inventories
 - CLEP, ACT, certification exams
 - On-site coursework & degrees
 - Basic Skills courses/certification programs
 - High School Completion/GED
 - Undergraduate coursework/degrees
 - Graduate coursework/degrees

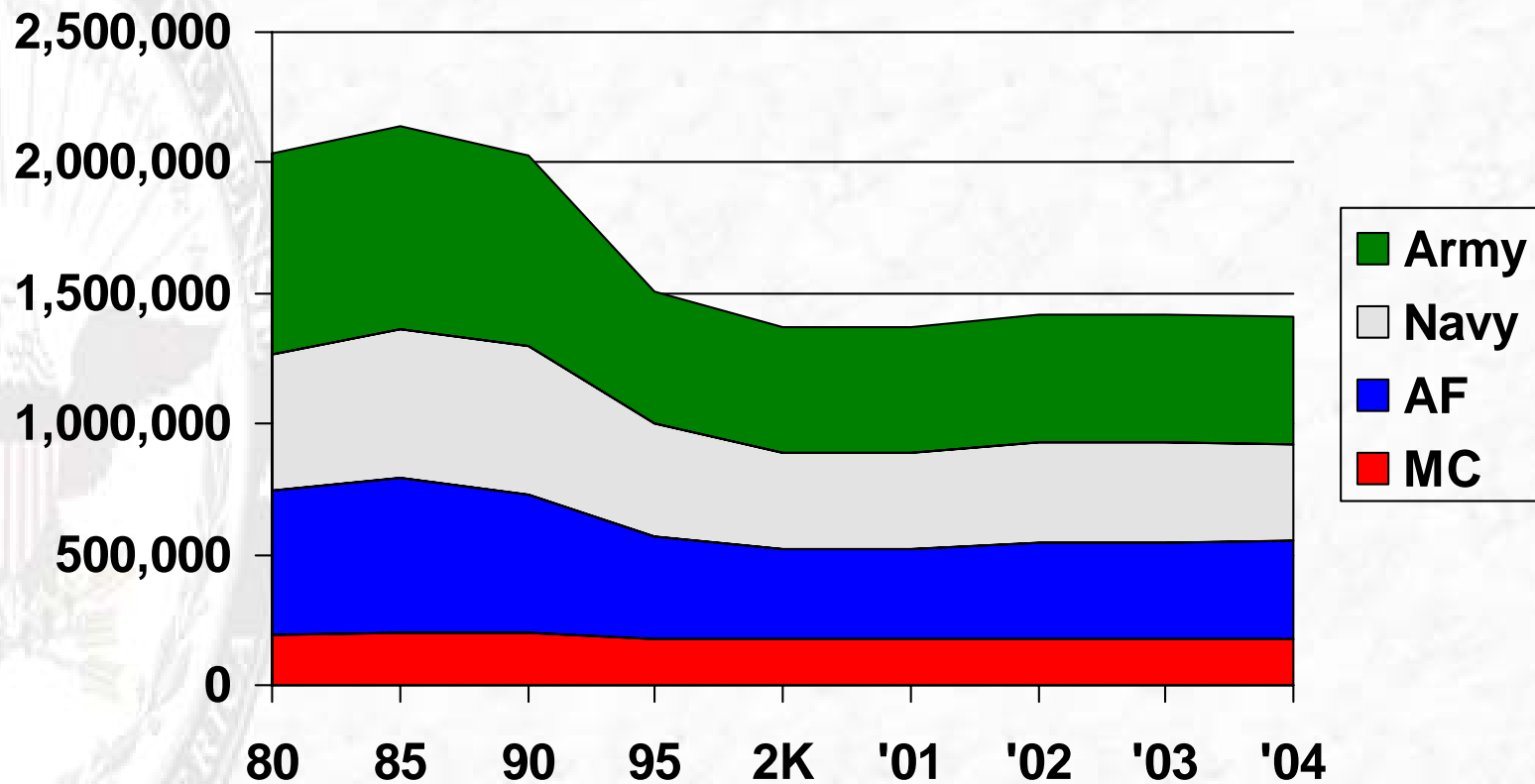
Available World-wide

- Far beyond the school house
 - Now on-base, on-ship and on-line
- Began offering tuition support
 - The Army in 1950s, then other Services
 - Professional centers and staffing in 1972
 - 114 Army sites
 - 85 Air Force sites
 - 62 Navy sites
 - 26 Coast Guard sites
 - 18 Marine Corps sites

Professional Support

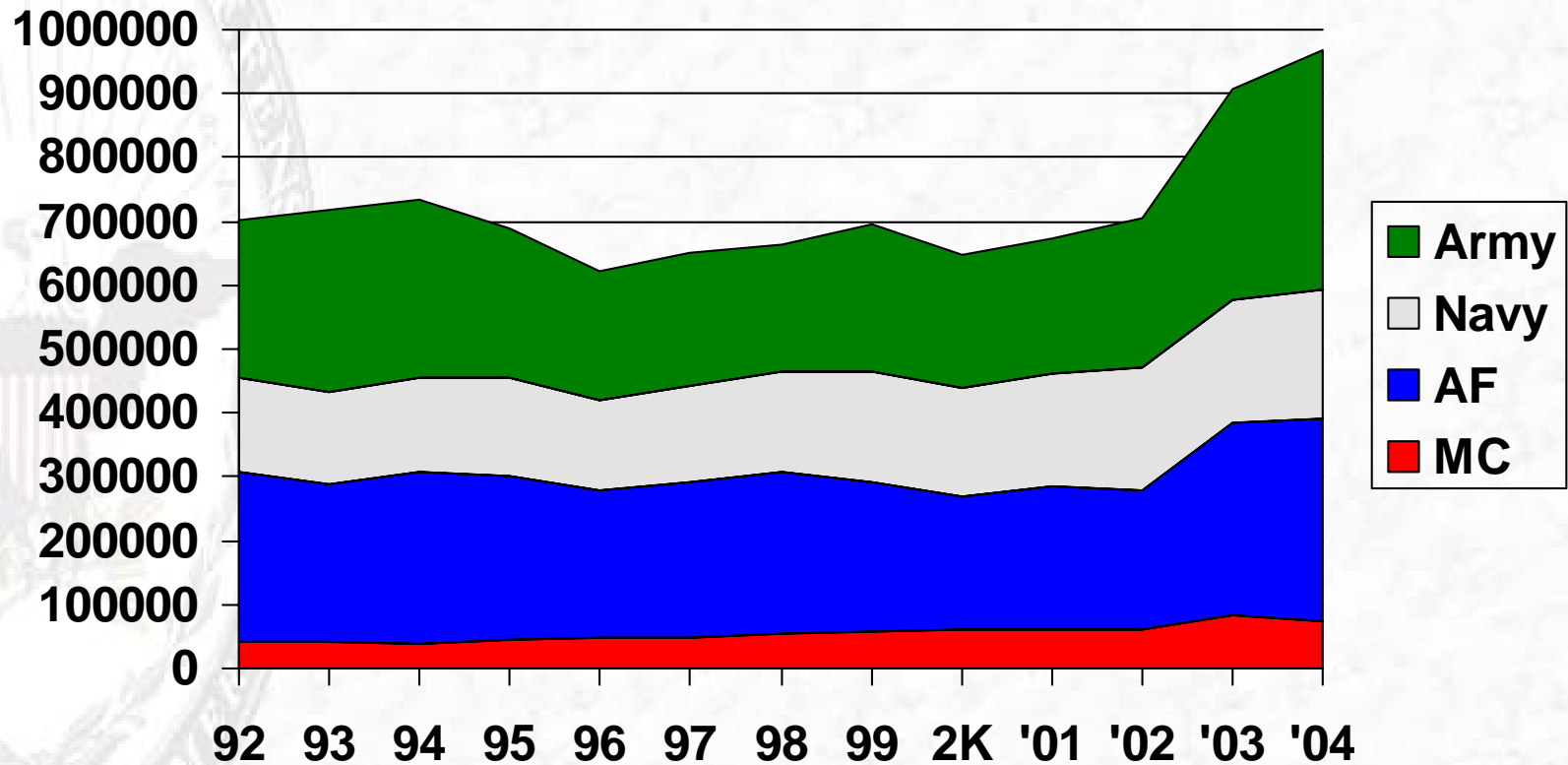
- Now 305 centers world-wide
 - Active duty, Reserves & National Guard
 - CONUS and OCONUS
 - Via MOUs and Contracts
- Contingency Areas as well
 - Bosnia, Saudi Arabia, Afghanistan
- Professional Staff of approx 1700
 - Education professionals
 - Military personnel
 - In-house contract support

FY04 Active Duty Military Strength



*Source: FY2003 Voluntary Education Report

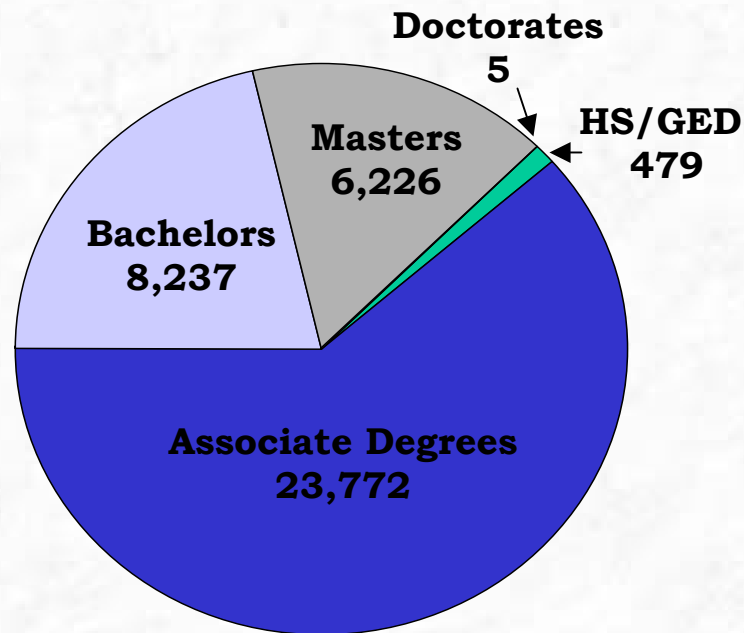
FY04 Course Enrollments



*Source: FY2004 Voluntary Education Report

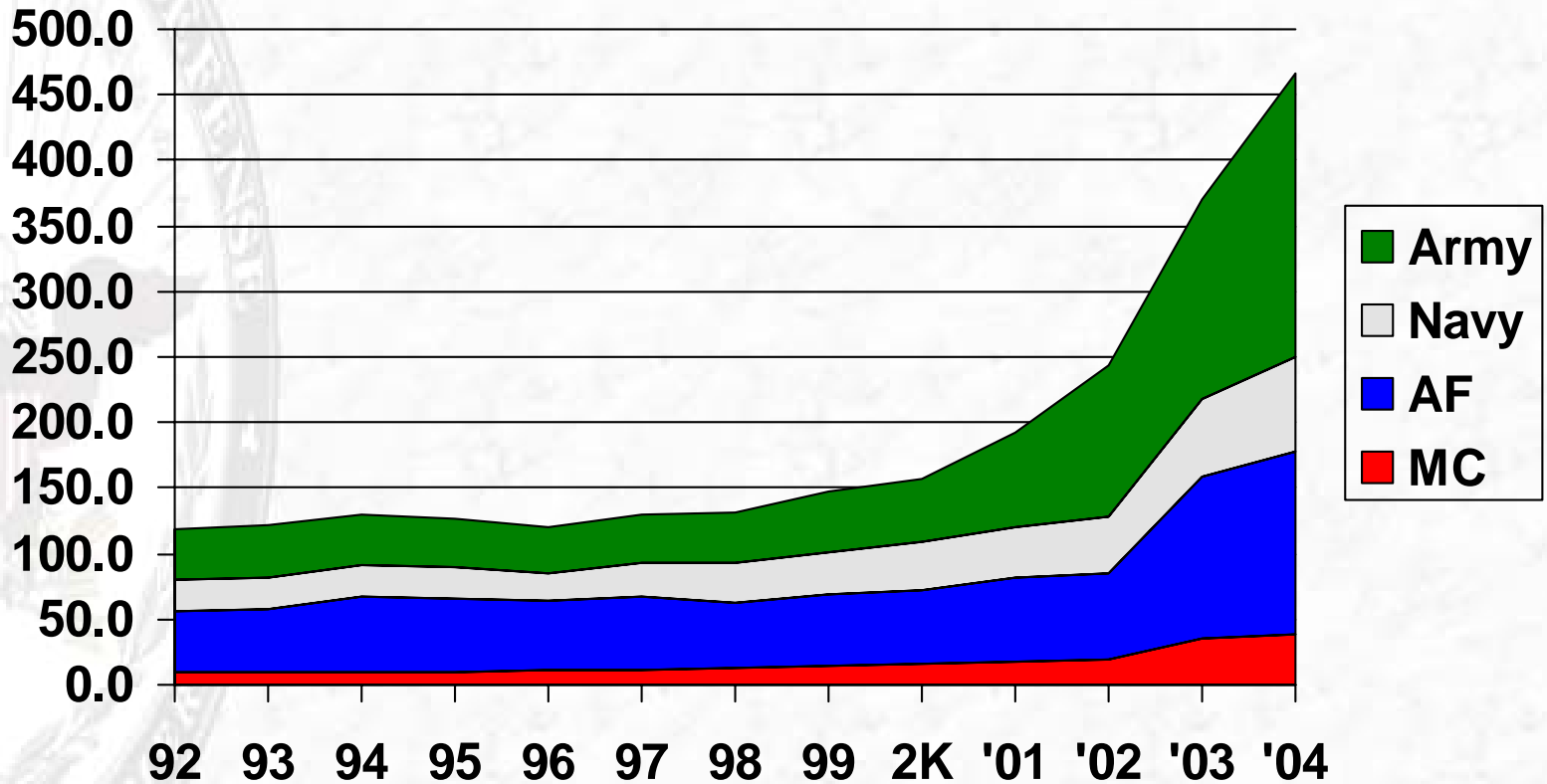
Active Duty

Diplomas/Degrees Awarded FY04



**38,719 Degrees/Diplomas
Earned (FY 04)**

FY04 Military Tuition Assistance



Source: FY2004 Voluntary Education Report

Tuition Assistance Expenditures

- FY00 actual ... \$157.2M
- FY01 actual ... \$192.4M
- FY02 actual ... \$243.2M
- FY03 actual ... \$377.6M
- FY04 actual ... \$467.0M
- FY05 target ... \$570.0M

Tuition Assistance Trends

- **Current Tuition Assistance Policy**
 - \$250.00 per semester credit cap
 - Annual ceiling of \$4500.00
 - Up from \$187.50 and \$3500
- **Army-driven 2000 Legislation**
 - 100% coverage permitted
 - High cost drives incremental funding
 - Eventually more fees may be covered
- **Annual re-analysis**

Reasons for Increased TA costs

- 1/3 higher cost at start up
- 100% tuition assistance policy
- Double digit tuition inflation in higher ed
- Higher-cost DL courses
- Troops taking more coursework

Impressive Results

- Approx 424,000 (????) participants
- Over 967,900 enrollments
- Over 177,000 exams annually
- 38,719 diplomas/degrees
- \$467.0M tuition assistance
- The bottom line:
 - a better-educated citizen-soldier

The Benefits

- Improves recruitment, readiness and retention
- Best educated, best informed, most effective fighting force in the world
- Become leaders and role models
- Graduates give back to their military and civilian communities
- Many first-generation college graduates
 - Long term socio-economic impact
 - Also multi-generational impact
- Preparing the future leaders of our country today

Trends & Challenges

- Outsourcing & BRAC
- Making MIVER less onerous
- Increased emphasis on readiness
- Growing enrollments at a distance
- Distance Learning quality review process
- Accreditation Issues
- Portals and eCounseling
- Centralize some backroom opns
- Planning for World Wide '06

Voluntary Higher Education

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